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**VAN FOSSEN NAMED VICE PRESIDENT OF  
RESEARCH AND PRODUCT DEVELOPMENT FOR LA-Z-BOY**

MONROE, Mich., February 23, 2004 – La-Z-Boy has appointed Dyan Van Fossen as vice president of research and product development for its Residential Division. In this role, Van Fossen will lead the effort to enhance research surrounding new product innovation and to further enhance new product development.

“Dyan brings valuable experience in product research, design and development that will continue to drive this company to stand above the rest,” said David Layman, senior vice president of operations for La-Z-Boy. “Product innovation has always been an integral part of the company and we are confident that Dyan will help take La-Z-Boy products to the next level.”

As vice president of research and product development, Van Fossen will oversee the product development staff in Dayton, Tenn., and also will be responsible for the mechanical engineering, test lab and research staff at the company’s headquarters in Monroe, Mich. She reports directly to Layman.

“I’m happy to be a part of a company with such a great reputation for producing high-quality and comfortable furniture,” said Van Fossen. “This is an exciting time for me to join La-Z-Boy with the company’s increasing focus on creating a wide variety of styles. I look forward to lending my experience and ideas to the La-Z-Boy team.”

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## VAN FOSSEN JOINS LA-Z-BOY – Add one

Van Fossen joins La-Z-Boy with 19 years experience in product research, design and development. Most recently, she served as the director of Creative Office for Herman Miller, Inc., a Fortune 500 international manufacturer of furniture systems and seating. In this role, Van Fossen led the exploration of breakthrough opportunities beyond the company's traditional office furniture market, and co-led the creation of the new product line Herman Miller Red.

Van Fossen held a number of previous positions at Herman Miller, Inc., in which her product development work received various awards including, the “Most Innovative” Gold Award from Best of NeoCon for the Design on Textile program and the Acrobat suite of freestanding furniture, which also received the Gold Award for “Computer Support Furniture.” In addition her work has been recognized with Silver Awards from the Industrial Excellence Awards (IDEA) for the Levity Collection and Reaction chair, and the “Furniture Systems” Bronze Award from IIDEX/NeoCon Canada for Kiva.

Van Fossen earned her bachelor of arts degree at the University of Iowa in Iowa City, Iowa. She and her husband, Dennis Reckley, currently live in Gross Ile, Mich., with their two children, Samuel and Olivia.

La-Z-Boy is the nation's largest single manufacturer of upholstered furniture and the world's leading producer of reclining chairs. The company manufactures a full line of products for the living room and family room, including the company's world-famous recliners, reclining sofas and love seats, sleep sofas, modular furniture and leather upholstery, as well as stationary sofas, love seats and chairs. It is a division of La-Z-Boy Incorporated, one of the nation's largest furniture manufacturers and marketers.

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